

SCOPE OF WORK

COLLECTIVE ACTION TO REDUCE GBV (CARE-GBV)

Child, Early and Forced Marriages (CEFM) and Female Genital Mutilation (FGM) Advisor/Consultant

DPI's CARE-GBV team is seeking two high-level consultants: one Child, Early and Forced Marriages (CEFM) advisor and Female Genital Mutilation/Cutting (FGM/C) advisor for up to 7 days each of remote work developing technical documents.

To apply: Submit a cover letter with the proposed daily rate and a CV to contact@developmentpi.com by Monday, June 7, 2021. However, applications will be accepted until the right candidate is identified.

Background: Collective Action to REduce Gender-Based Violence (CARE-GBV) is a two-year USAID-funded activity under the Analytical Services IV indefinite delivery, indefinite quantity contract implemented by Development Professionals Inc. (DPI) - Making Cents International LLC, working with DPI, Making Cents, and FHI 360. The goal of CARE-GBV is strengthening USAID's collective gender-based violence (GBV) prevention and response work, or "collective action," in development programs globally.

Work Contribution: Desk review and sector-specific briefs: CARE-GBV is developing products to guide USAID's programming to address Child, Early and Forced Marriages (CEFM) and Female Genital Mutilation/Cutting (FGM/C), including theories of change, learning agendas, implementation plans and custom indicators. These products will be informed by a desk review, findings from CARE-GBV's baseline assessment of USAID's GBV programming, and consultative meetings with USAID staff and the CARE-GBV team.

Role of Consultant: The CARE-GBV team will hire 2 consultants for this role – one CEFM **advisor** and one FGM **advisor**. We are also hiring two additional mid-level consultants– one CEFM **specialist** and one FGM **specialist**,

(<https://www.developmentpi.com/public/documents/upload/publications/ToR%20CEFM%20and%20FGM%20Specialist.pdf>) who will develop the following deliverables:

1. desk review to identify root causes/drivers of CEFM and FGM/C and evidence-based and promising practices for addressing CEFM and FGM/C in development settings
2. theories of change
3. learning agendas
4. implementation plans for USAID CEFM and FGM/C programming

A team of consultants that includes the mid-level ("specialist") and high-level ("advisor") consultants is preferred and strongly encouraged to apply. This may be one team for both CEFM and FGM/C or two teams with one for CEFM and one for FGM/C.

The role of the CEFM and FGM **advisors** will be to provide expert input at strategic points during the development of the deliverables listed above. Travel is not expected for this engagement.

Tasks:

- Review the CARE-GBV Foundational Elements theory of change and other knowledge products being compiled to inform USAID's GBV programming.
- Provide input about what documents should be included in the desk review.
- Review desk review summary and identify any gaps.
- Attend consultative meetings with the CARE-GBV team, USAID and the CEFM and FGM/C specialists to inform the theories of change, learning agendas, and implementation plans.
- Review the CEFM and FGM/C theories of change, learning agendas, and implementation plans.

Minimum Requirements:

- Master's degree and a minimum of twelve years of experience working on gender-based violence in developing countries
- A minimum of five years of experience working on CEFM and/or FGM/C and expert knowledge of either CEFM or FGM/C
- Proven track record of developing theories of change, learning agendas, implementation plans
- Experience conducting desk reviews and using evidence to inform program design and implementation
- Sound understanding of the underlying ethical principles and quality standards of GBV programming
- Excellent speaking and writing skills in English and ability to present complex ideas in easy-to-understand language

Preferred Qualifications:

- Familiarity with USAID structure, processes, policies and GBV portfolio strongly preferred.
- Excellent interpersonal skills, including ability to establish strong cooperative relationships with team members and incorporate multiple rounds of feedback.

Level of Effort:

- Up to 7 days **each** from June 15, 2021 to December 31, 2021.

Deliverables:

- Final documents, including a theory of change, learning agenda, implementation plan, that incorporates the CEFM and FGM/C Advisor/Consultant's input